

**ISM DOCTORAL STUDIES IN MANAGEMENT ORGANIZED BY ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS TOGETHER WITH AARHUS UNIVERSITY [DENMARK], BI NORWEGIAN BUSINESS SCHOOL, AND TARTU UNIVERSITY [ESTONIA]**

**POTENTIAL \* DOCTORAL SUPERVISORS AND RESEARCH TOPICS FOR ADMISSION TO DOCTORAL STUDIES 2022**

Research Area	Research Topic	Supervisor
<b>Sustainability management and sustainable growth**</b>	Learning and unlearning resilience	Prof. dr. Raimonda Alonderienė
	Sustainable corporate governance and stakeholder engagement	Prof. dr. Valdonė Darškuvienė
	Age-diversity of service employees and customer reactions	Prof. dr. Bernadeta Goštautaitė
	Organizational interventions for promoting employee health	Prof. dr. Bernadeta Goštautaitė
	CSR, CSV and Sustainability – Panacea, Propaganda or Pathology?	Prof. dr. Maik Huettinger
	Fintech and Ethics – Lithuanian Sandbox	Prof. dr. Maik Huettinger
	HRM, resilience, performance, and wellbeing	Prof. dr. Rūta Kazlauskaitė
	Sustainable Business Transformation in different Industries	Prof. dr. René Schmidpeter
<b>Data-driven decision-making</b>	AI impact on leadership	Prof.dr. Vita Akstinaitė
	New data-driven Impact measurement	Prof. dr. René Schmidpeter
	Data-driven decision-making for sustainable governance	Prof. dr. Valdonė Darškuvienė
<b>Leadership and value co-creation</b>	Linguistic markers of leader ego	Prof.dr. Vita Akstinaitė
	HRM and value co-creation	Prof. dr. Rūta Kazlauskaitė
	The quality of entrepreneurs' interactions with their (prospective) investors: how to make investors believe in your (bio)tech innovation, and how to fulfil the promises	Dr.Irina Liubertė
	Negative and positive effects of silence in organizations: what leaders can do in order to improve their communication with teams	Dr.Irina Liubertė
	Secrecy as an informal strategy of knowledge protection in collaborative R&D	Dr.Irina Liubertė

\* The final list will be announced at the end of June

\*\* Priority research area